

Prepared by: WHITE & CASE

IFRC COVID-19 Emergency Decree Research: Greece

White & Case Team: Constantinos Droussiotis and Helena Buitrago

- Questions to be answered by close of business Friday, 20 March are listed below.
- Please be sure to include English translations of relevant text where possible.

### 1. Is there coordination between state and non-state actors, e.g. through a national emergency response mechanism?

The National Center for Emergency Care (EKAB) is responsible for leading Greece's national emergency response. The EKAB provides emergency, ambulance, and air-ambulance services in Greece. There are 12 EKAB stations in the major Greek cities: Athens, Thessaloniki, Patra, Iraklion, Crete, Larissa, Kavala, Ioannina, Alexandroupolis, Lamia, Mytilini, Tripoli, and Kozani. Additionally, the EKAB has a coordination center that coordinates the efforts of all state emergency response units, including the Greek police, the Fire Brigade, and Army in response to mass incidents. The EKAB is led by Nikos Papaefstathiou, who cooperates closely with Nikos Hardalias, the Deputy Minister of Civil Protection and Crisis Management, and Vassilis Kikilias, the Minister of Health. The EKAB's website does not detail coordination with non-state actors such as NGOs.

### 2. Is there mention of the role of Red Cross (RC) or humanitarian actors? In what areas/sectors? What responsibilities are ascribed to RC?

Yes, there is mention of the role of the Red Cross and other humanitarian actors, primarily with respect to the protection and assistance of migrants.

#### **Red Cross**

In early March, the International Federation of Red Cross and Red Crescent (IFRC) stepped up its efforts to address the Greek refugee crisis, which has been exacerbated due to coronavirus-related health implications and border closures. The IFRC donated 300,000 euros to Greece to provide essential goods and services to vulnerable refugee populations. The president of the Hellenic Red Cross, Francesco Rocca stated that the European Union "must understand it cannot

<sup>&</sup>lt;sup>1</sup> https://www.ncbi.nlm.nih.gov/pmc/articles/PMC5923787/

<sup>&</sup>lt;sup>2</sup> https://www.ekab.gr/chorotaxiki-katanomi/

<sup>&</sup>lt;sup>3</sup> https://www.ekab.gr/drastiriotites-ipiresies-mesa/sintonistiko-kentro/

<sup>&</sup>lt;sup>4</sup> https://eody.gov.gr/neos-koronaios-covid-19-odigies-gia-taxidiotes/

let Greece meet this great challenge alone" and re-iterated that the IFRC would continue to support the Hellenic Red Cross and sustain its aid actions for refugees and migrants as required.<sup>5</sup>

On March 13, the Hellenic Red Cross and its Turkish counterpart the Turkish Red Crescent initiated an Emergency Appeal, seeking a total of 20 million Swiss francs to enable these organizations to deliver assistance and support to roughly 120,000 people for nine months. The areas of focus include shelter, livelihoods, water and sanitation, health and migration. This same day, the IFRC allocated 500,000 Swiss Francs from its Disaster Relief Emergency Fund (DREF) as a loan to the Emergency Appeal.<sup>6</sup>

The Hellenic Red Cross' primary responsibilities to date have included setting up mobile units to provide first aid and health related services. HRC is also in contact with national Greek authorities to discuss measures for response to the current situation. The HRC also works closely with the IFRC; the two groups have created a National Social Development group which will focus on the development of a plan to set out operational activities to address the current crisis.

In addition to these administrative efforts and the financial commitments discussed above, the IFRC in Greece is implementing a cash program for migrants in Greece, reaching 15,000 asylum seekers. It also provides integration and orientation services, reaching 4,000 people monthly.<sup>7</sup>

#### **International Rescue Committee**

Other humanitarian actors, such as the International Recue Committee (IRC), have also expressed concerns over the impact of coronavirus on the Greek refugee crisis. In an emailed statement, Dimitra Kalogeropoulou, IRC country director in Greece, highlighted that "today, more than ever, swift relocation is crucial to protect the health and lives of people trapped on the Greek islands, in light of the Europe-wide developments relating to the pandemic." Additionally, there are concerns that existing humanitarian efforts may result in additional virus exposure for refugees. According to Kalogeropoulou, "it is a grave concern for us that we don't expose the people we work with to the virus. They are massively vulnerable and have limited sanitation." Still, she emphasized the positive work being done: "I'm really proud of how fast we have responded, we have done extra work in all locations across France and Belgium, we have given out about 1,000 packs of vitamins and I'm super proud of my volunteers. Even though numbers are down they are working flat out." She also noted that her volunteers are "wearing gloves and doing everything they can to stop infection spreading" and shared her belief that "if we stopped altogether the situation would be much worse."

3. Are there exceptions to travel restrictions that will facilitate the movement of RC/humanitarian relief teams and/or aid across borders? What (if any) quarantine requirements or other conditions are attached?

Though Greece has implemented several travel restrictions (outlined below), there are a few exceptions that facilitate the movement of relief teams and goods across borders.

<sup>&</sup>lt;sup>5</sup> <u>http://www.ekathimerini.com/250296/article/ekathimerini/news/red-cross-offers-aid-to-help-tackle-migration-crisis</u>

<sup>&</sup>lt;sup>6</sup> https://reliefweb.int/sites/reliefweb.int/files/resources/MDR65003EA.pdf

<sup>&</sup>lt;sup>7</sup> https://reliefweb.int/sites/reliefweb.int/files/resources/MDR65003EA.pdf

#### **Travel Restrictions**

- On March 14, Greece banned all flights that were still operating to and from Italy until March 29.8 Since March 14, ferry services have also been suspended.
- On March 15, Greece banned road and sea routes, as well as flights to Albania and North Macedonia. It also banned flights to and from Spain. Only cargo and citizens who live in Greece would be allowed to travel to and from Albania and North Macedonia.
- On March 16, Greece implemented a mandatory 14-day self-quarantine on all who enter the Greek territory from abroad. 10
- On March 18, Greece closed its borders to non-EU citizens. Only on the grounds of an absolutely necessary condition related exclusively to emergency work or family, non-EU citizens will be allowed to enter Greece.<sup>11</sup>
- On March 18, Turkey closed its land borders with Greece.
- As of March 19, Athens is considering banning all foreign flights beginning March 22. Greece has not yet decided whether to discontinue domestic flights. 12

Those who are already in Greece on holidays are (i) advised to move within the country only to the extent that it is absolutely necessary and (ii) are free to leave the country, even if they have not completed the mandatory 14-day self-quarantine.<sup>13</sup>

#### **Exceptions to Travel Restrictions**

Under Section 4 of Greek Decree No. D1a/GP.oik. 19030, Enforcement of entry restriction to third-country nationals except for EU and Schengen Agreement citizens, the present restrictions on travel do not include:

- (a) medical and nursing staff, researchers and professionals in the health sector as long as they present at entry points in the country their professional license or other appropriate documentation proving their profession and on condition of their immediate inclusion in the National Health System management;
- (d) members of diplomatic or consular authorities and missions, members of international and European organizations, members of humanitarian organizations during the carrying out of their duties, military and security personnel; or
- e) lorry drivers, which are entering for the transportation of commodities as well as the essential personnel for the transport.<sup>14</sup>

<sup>\*</sup> https://www.garda.com/crisis24/news-alerts/322881/greece-country-bans-flights-tofrom-italy-until-march-29-over-covid-19-concerns-update-7

<sup>&</sup>lt;sup>9</sup> https://www.aljazeera.com/news/2020/03/coronavirus-travel-restrictions-border-shutdowns-country-200318091505922.html

<sup>&</sup>lt;sup>10</sup> https://www.mfa.gr/usa/en/the-embassy/news/coronavirus--what-travelers-should-know.html

<sup>11</sup> https://www.mfa.gr/usa/en/the-embassy/news/coronavirus--what-travelers-should-know.html

<sup>12</sup> https://www.euractiv.com/section/health-consumers/short\_news/greece-update-covid-19/

<sup>13</sup> https://www.mfa.gr/usa/en/the-embassy/news/coronavirus--what-travelers-should-know.html

<sup>&</sup>lt;sup>14</sup> https://www.mfa.gr/images/docs/travel restricitions translation.pdf

Thus, humanitarian aid and relief may still move across Greek borders.

# 4. Are there exceptions to quarantines, curfews and other restrictions on movement that allow RC/humanitarian organizations access to vulnerable populations (including for psychosocial or non-medical aid)?

As of March 19, Greece has implemented a ban on gatherings and has suspended certain public transportation services. Curfews and quarantines have not been imposed throughout the country, but rather on a limited basis in certain areas. Nevertheless, the

#### Curfews and Quarantine

As of March 19, Greece has not imposed country-wide curfew or quarantine measures. People have been encouraged, but not ordered, to stay home and while there are "fewer people or cars on the streets, many are still going about their business despite most establishments being closed."<sup>15</sup>

However, curfews and quarantines have been imposed on a limited basis in certain areas. For example, the Greek government has imposed a curfew on refugees and migrants in the overcrowded Moria camp on the Greek island of Lesbos. <sup>16</sup> Additionally, the Greek government has implemented a quarantine for those living in the mountain villages of Damaskinias and Dragassia of the Municipality of Voios. <sup>17</sup>

#### Ban on Gatherings

Nikos Chardalias, Greece's deputy minister of Civil Protection announced on March 18 that all gatherings of ten people or more will be banned in the country beginning on March 19. Those who violate the new ban will be facing a fine of €1,000 per person.<sup>18</sup>

#### Suspension of Transportation Services

The Athens Urban Transport Organisation (OASA) announced on Thursday that it is suspending after-midnight services on the Athens metro and Athens tram while reducing the frequency of public transport services of all types during the day.<sup>19</sup>

#### **Exceptions to Restrictions**

Nikos Hardalias, Greek Minister of Civil Protection, recommended limiting out-of-home traffic "to the absolute minimum and only for vital needs," including:

<sup>&</sup>lt;sup>15</sup> https://www.thenationalherald.com/292438/greece-bans-public-gatherings-family-get-togethers-to-slow-covid-19/

<sup>16</sup> https://euobserver.com/coronavirus/147804

<sup>17</sup> https://www.civilprotection.gr/sites/default/gscp\_uploads/gscp\_20200316\_0.pdf

<sup>&</sup>lt;sup>18</sup> https://greece.greekreporter.com/2020/03/19/march-19-coronavirus-latest-updates-greece-shuts-hotels-bans-gatherings/

<sup>&</sup>lt;sup>19</sup> https://greece.greekreporter.com/2020/03/19/march-19-coronavirus-latest-updates-greece-shuts-hotels-bans-gatherings/

<sup>&</sup>lt;sup>20</sup> https://news.trust.org/item/20200318161127-0um96/

- Visits to the doctor:
- Visiting a grocery store when no online service is available;
- Going to the post office for absolutely necessary mail;
- Going to the bank and the gas station;
- Moving to help people in need;
- Outdoor exercise individually or with another person while keeping a distance of 1.5 meters; and
- Dog walking.<sup>21</sup>

Humanitarian efforts are likely covered within these exceptions.

In the two villages where there is a quarantine, health professionals and catering services are still permitted to supply residents with medicine and food.<sup>22</sup>

5. Have any special legal facilities or exemptions been put in place for the importation of medical aid or other relief items or personnel (International Disaster Response Law)? What (if any) quarantine requirements or other conditions are attached?

There are no direct legal facilities or exemptions put in place *specifically* for the importation of medical aid, relief items or personnel other than the fact that specific cargo flights will be excluded from the ban on all foreign flights, especially the ones relating to essential products, (which likely covers protective medical equipment). However, there are certain provisions (summarized in table below) which indirectly affect the aforesaid. Some relevant provisions:

- 1. More lenient measures for the provision of medical supplies from a procedural perspective. Existing national legislation may be deviated from regarding the purchases (including imports) of medical equipment and supplies.
- 2. Institute of Pharmaceutical Research and Technology SA has is the body through which the government to purchase directly from suppliers medical equipment and supplies.
- 3. Hiring of healthcare personnel and extension of all active auxiliary contracts to the branches of medical and nursing auxiliaries, medical laboratory technologists and trauma carriers of the hospitals.
- 4. The Minister of Finance and Health has the discretionary power to mandate the use of private health clinics, hotels, private housing to cover public health needs.
- 5. Companies associated with imports have to provide for employees the following: surgical masks, antiseptic solutions and antiseptic wipes

<sup>&</sup>lt;sup>21</sup> https://eody.gov.gr/enimerosi-diapisteymenon-syntakton-ygeias-apo-ton-yfypoyrgo-politikis-prostasias-kai-diacheirisis-kriseon-niko-chardalia-kai-ton-ekprosopo-toy-ypoyrgeioy-ygeias-gia-to-neo-koronoio-kathigiti-sotiri-2/

<sup>&</sup>lt;sup>22</sup> https://greekcitytimes.com/2020/03/16/two-villages-in-the-prefecture-of-kozani-in-quarantine/

# 6. Is the RC (or humanitarian organizations) categorized as 'essential' or 'emergency' services, for the purposes of exemptions to restrictions on business operations and opening hours?

Emergency Services - The role of the Red Cross, as a movement, is governed by the 4 Geneva Conventions and their additional Protocols which determine its indispensable role in cases of emergency, not only war situations. All states have ratified the Conventions and thus are bound to provide for these in national law establishing/regulating their national society.

### 7. What other measures are provided in the emergency decrees? (for governmental actors, for communities, for health workers, etc).

The most important provisions are summarized in the table below

### 8. Have restrictions been adopted or put in place that ban the export of protective medical equipment?

No. Specific cargo flights will be excluded from the ban on all foreign flights, especially the ones relating to essential products, which likely covers protective medical equipment.

Summary	Article/Decree	Link
Right to move	Emergency Decree 25/02/2020 - Article 2: Personnel issues	https://
healthcare		www.e-
personnel from	1. The Secretary-General of Health Services <b>may move</b> for a	nomothesia.
hospitals. This	period of one (1) month, with the possibility of extension for	gr/kat-
applies to	up to another three (3) months, medical, nursing and all	<u>ygeia/</u>
voluntary and	other auxiliary staff of the hospitals of his jurisdiction from	astheneies/
other auxiliary	hospitals, health centers or non-affected health care providers	<u>praxe-</u>
stuff.	in affected areas by the spread of coronavirus for the purpose	<u>nomothetik</u>
	of protecting public health. The President of the National	ou-
Provision to	Emergency Assistance Center (NADC) may move for a	<u>periekhome</u>
hire healthcare	period of one (1) month, with the possibility of extending up	nou-tes-25-
personnel.	to three (3) months, from NADC affiliates to non-affected	<u>2-2020.html</u>
	areas to affected areas of dissemination. disease, for the	
	purpose of protecting public health. Non-compliance with the	
	content of the medical decision to move, Nursing and other	
	auxiliary staff or EKAB staff constitute a disciplinary offense	
	that carries at least the penalty of case b) of paragraph 109 of	
	article 109 of Law 3528/2007 (A '26). By decision of the Secretary-General of Health Services, he or she may be	
	included in the capacity of primary health care, hospitals, as	
	well as any organizational unit of the National Health	
	System in general, voluntary medical, nursing and other	
	auxiliary staff and may be assigned for a fixed period of	
	time. combating public health emergencies.	
	time. comouning public health emergencies.	
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2. In order to prevent the occurrence and spread of coronavirus, EODY may, by way of derogation from all existing personnel recruitment provisions, hire up to four (4) months medical, nursing and other auxiliary personnel in derogation to the existing staff selection provisions. including PCS 33/2006 (A '280). The minimum qualifications required for the recruitment of staff are set out in the invitation posted on the websites of the ESA and the Ministry of Health and include exclusively the degree and license of applicants where required. Recruitment is carried out to the extent specified in the call or on a supplementary needs basis on a case-by-case basis, with the sole criterion being the increasing number of requests.

Importation of Medical aid from IPRT.

However this is done through the Ministry of Health and other governmental bodies.

## Emergency Decree 25/02/2020 Article 3: Public procurement issues

1. For a period of four (4) months from the publication of this notice and where there is still an immediate risk of the occurrence and spread of coronavirus, the limited liability company "Institute of Pharmaceutical Research and Technology SA" may, by way of derogation from all applicable national provisions on public procurement, call for the direct purchase of health care materials, personal protective measures and medicinal products for the purpose of meeting emergency public health protection. The invitation is posted on the Company's website for a period of three (3) days and may be addressed to any company selling and disposing of health supplies and medicines.

2. For a period of four (4) months from the publication of this notice and where there is still an immediate risk of the occurrence and spread of coronavirus, emergency supply procedures of any necessary health care material, any kind of medication, any appropriate personal or collective delivery means. coronaviruses may be performed by any contracting authority or supervisory authority of the Ministry of Health or may be assigned by any contracting authority or supervisory authority of the Ministry of Health. the National Central Authority for Health Supply (EKAPY), by way of derogation from all existing national public procurement provisions. EKAPY or any contracting or supervisory authority of the Ministry of Health is calling for a direct purchase of healthcare material, individual protective measures and medicinal products for the purpose of meeting the above emergency. The invitation is

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Use of private health clinics, hotels, private housing to cover public health needs at the discretion of Minister of Finance and Health.	posted through the Ministry's website for a period of three (3) days and may be addressed to any company selling and disposing of sanitary ware and medicines. The contract is based solely on the lowest bid and the purchase of sufficient quantities to meet emergency health needs.  Emergency Decree 25/02/2020 Article 4: Issues of forced space allocation  For a period of four (4) months from the publication of this notice and where there is still an immediate risk of the occurrence and spread of coronavirus, a compulsory release to the public to cover public health needs may be ordered by a joint decision of the Ministers of Finance and Health. private health clinics and clinics, intensive care unit (ICU) beds, hotels, private housing services, other public or private legal entities owned by public law public health needs associated with the treatment of coronavirus, provided that they cannot be addressed differently. The above decision	https:// www.e- nomothesia. gr/kat- ygeia/ astheneies/ praxe- nomothetik ou- periekhome nou-tes-25- 2-2020.html
Technical specifications and quantities for emergency supplies (including medicine) are approved by Central Council of Health Regions (KESYPE)	defines the specific public health needs, the bound quantities of materials and facilities, the time commitment,  Emergency Decree 11/3/2020 - Article 16: Adoption of technical specifications for emergency supplies to cover public health emergencies  The technical specifications, the quantities and the setting time of delivery of the procured goods and services, intended to meet emergency health needs of public hospitals, and other corporate oversight of Public Health Regions of the spread of coronavirus COVID - 19, are approved by decision of the Central Council of Health Regions (KESYPE).	http:// www.dsanet .gr/ Epikairothta / Nomothesia /PNP_11-3- 2020.htm
Extension of health personnel contracts and extension of current contracts	1. In order to meet emergencies from the emergence and dissemination of the COVID- 19 coronavirus, it shall be possible to extend all active auxiliary contracts to the branches of medical and nursing auxiliaries, medical laboratory technologists and trauma carriers of the NHS hospitals and hospitals. for a period of four (4) months notwithstanding the provisions hereof. For the implementation of the above, the Governor will take care of each individual body, and the necessary funds will be covered by a state subsidy.  2. Ancillary medical, nursing, other auxiliary and all	http:// www.dsanet .gr/ Epikairothta / Nomothesia /PNP_11-3- 2020.htm

personnel may be recruited to respond to emergencies from the emergence and dissemination of the COVID- 19 coronavirus, by way of derogation from the existing provisions, for NHS hospitals, primary care units and primary care units. the supervised bodies of the Ministry of Health, without the need for the approval of the PAC Commission 33/2006, as is the prior commitment of the entities' credit.

- 3. To address emergencies from the emergence and spread of COVID coronavirus-19 may, by way of derogation from the provisions in force, recruit staff from all branches and categories provided for in the relevant organizational provisions of the Ministry of Health, with a fixed-term employment relationship, to cover temporary needs at the Central Office of the Ministry of Health. These personnel will be recruited following a call for expressions of interest issued by a decision of the Minister of Health and based on the criteria set forth in article 21 of Law 2190/1994 (A '28), without the prior approval of the PM. OP or the CPC Commission 33/2006. The duration of the staff employed by the provisions of the preceding subparagraph may not exceed four (4) months for the same person. By joint decision of the Ministers of Finance,
- 4. The option to extend paragraph 1 shall apply to active contracts, which have an expiry date of 30.09.2020. Recruits under paragraphs 2 and 3 may be made by 30.09.2020.

Medical equipment may be made available for use by a hospital or health service provider in another hospital or health service provider with responsibility for different Health Areas (MHS) to respond to emergencies

# Emergency Decree 11/3/2020 Article 18: Disposal of medical equipment

- 1. By decision of the Secretary-General of Health Services, medical equipment may be made available for use by a hospital or health service provider in another hospital or health service provider with responsibility for different Health Areas (MHS) to respond to emergencies and emergencies. coronavirus COVID -19, with a maximum period of use for one semester and the possibility of extension for one semester still by decision of the Secretary General of Health Services.
- 2. By decision of the Governor RAL may be available devices. Medical equipment for use by a hospital or health care provider to another hospital or healthcare provider of DOE responsibility for handling emergencies from occurring and spreading of coronavirus COVID -19 with maximum period of time for use of one semester and the possibility of extension for another semester by decision of the REC Commander.

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Companies
associated with
imports have to
provide for
employees
surgical masks,
antiseptic
solutions and
antiseptic
wipes

Provisions for
the seizure of
movable

Emergency Decree 14/3/2020 Article 2: Emergency measures to ensure adequate personal hygiene and personal hygiene

1. Companies active in the chain of production, import, marketing, sale, brokerage, distribution and distribution of medicinal products and personal protective and hygiene products in the Greek territory shall submit to the competent authority within two (2) days of its entry into force. present, stock items in: a) surgical masks, b) antiseptic solutions and c) antiseptic wipes.

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the seizure of movable property within the meaning of Article 18 (3) (3) of the Constitution. in Greek territory

in Greek territory.

Emergency Decree 14/3/2020 Article 6: Consignment of movable and non-disposable items to combat the spread of COVID -19 coronavirus

1. The need for protection of public health against the spread of coronavirus COVID- 19 is defined as an emergency in a period of peace requiring the seizure of movable property within the meaning of Article 18 (3) (3) of the Constitution.

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- 2. By decision of the Minister of Health published in the Government Gazette, up to six (6) months, mobile, disposable and non-disposable, owned by individuals, natural or legal persons, falling within the meaning of specialized hospital equipment shall be required, personal protective equipment and medicines. Special hospital equipment falling under the requisition process of this view of whether present extraordinary public health emergency are: respirators, hospital beds, fixed bed equipment, vital signs monitoring monitors, closed suction circuits and necessary medical products accompanying towards ventilator operation. Personal protective equipment is defined as: masks of all kinds, personal protective equipment and sanitary clothing. The decision referred to in the first subparagraph specifies, in particular, the types of movable property to be classified by type and their use, as well as the duration of the property.
- 3. By a joint decision of the Ministers of Finance and Health, appropriations shall be provided for the compensation for the use of the equipment to be used and for the reasonable compensation of the recipients for consumable equipment.
- 4. By a joint decision of the Ministers of Finance and Health issued within two (2) months of the publication of the

decision referred to in paragraph 2, reasonable compensation shall be established for the beneficiaries of private or legal persons upon the recommendation of a supervised legal person governed by public or private law of the Ministry of Health., after submission by the beneficiaries of the purchase and supply of the required documents. The same decision provides for the appropriations needed to cover the amount of compensation. In case of non-fulfillment of the above deadline, the qualification shall be automatically revoked. Compensation is due for the period of the checkout and is payable only once the checkout expires or every two months if the checkout is extended beyond the two-month period.

5. The foregoing shall be effected by the decision of the Minister of Health referred to in paragraph 2, on the basis of which an individual mobile registration act shall be issued by the Secretary-General of Public Health containing at least the prescribed items of consumables or consumables. a minimum of the quantities by species, as well as the natural or legal person against whom the movable property is to be ordered. The operation of the preceding subparagraph shall be served by the customs, tax, police, port or fire authorities concerned, as well as by the Municipal Police authorities, public servants and public law entities. Each public authority shall provide all necessary assistance to implement the check. The ordered quantities of disposable and non-movable items are delivered and taken to the Ministry of Health. By decision of the Secretary-General of Health Services, they shall be distributed to any public or private body for use or consumption, including all supervised bodies of the Ministry of Health, the Directorates of Health Regions and hospitals.

Medical equipment/supplies can be donated from any physical or legal entity for an 8 month period

## **Emergency Decree 14/3/2020 Article 8: Donation Acceptance Process**

1. As long as there is an immediate public health risk of the spread of COVID coronavirus-19, whose absence is attested by decision of the Minister of Health, and however for a period not exceeding eight (8) months from the date of entry into force of this Law, the Minister of Health may accept any donation of any special hospital equipment at all nature, personal protective equipment and medicines of all kinds from third parties, natural and legal persons. Acceptance of the above donations shall be effected without delay by a statement of acceptance by the Minister of Health regarding the donated movable property to their donor. The donated items and related equipment are delivered and taken over by the Ministry of Health. By decision of the Secretary-General

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	of Health Services, they shall be distributed and made available to any public or private body for use or consumption,	
	2. Special hospital equipment which falls within the concept of donated things present, in view of whether present extraordinary public health emergency, is indicative: respirators, hospital beds, fixed bed equipment, vital signs monitoring monitors, closed suction circuits and necessary medical products attendant to respiratory function, all kinds of personal protective equipment, masks of all kinds, personal protective equipment and sanitary clothing.	
	Emergency Decree 14/3/2020 Article 10: Recruitment at	http://
	the Société Anonyme, at university and military hospitals	www.dsanet
	1. Emergency medical, nursing, other auxiliary and all personnel, by way of derogation from the existing provisions, for military hospitals, may be recruited for one (1) year in response to emergencies from the emergence and spread of the COVID- 19 coronavirus. university hospitals in the country, the SA Health Units (A.E.M.Y.) and the devolved administrations to staffing needs in medical and nursing and auxiliary staff aerougeionomeion operating in them, without requiring emphasis relative performance of the Commission's approval of RWBs 33/2006 and advance credit commitment of operators.	.gr/ Epikairothta / Nomothesia /PNP_14-3- 2020.htm
	2. The recruitment referred to in paragraph 1 may be made by 30.09.2020.	
Healthcare providers have a special	Emergency Decree 14/3/2020 Article 11 Applying a special purpose license to private healthcare providers	http:// www.dsanet .gr/
purpose license to provide the facilities	The application of Article 5 of the Legislative Act of 11.3.2020 "Urgent measures to counter the adverse effects of the occurrence of COVID- 19 coronavirus and the need to limit its spread" (A '55) also applies to medical, nursing and all personnel of a private law relationship with private providers of health services, such as hospitals, clinics, clinics, primary care units, and Article 5 (5) of the same Legislative Act applies accordingly. to issue a reasoned decision by the competent body or the legal representative of the private healthcare provider to provide the facilities referred to in paragraphs 1 to 4 of the same Article.  1. Officials employed in public services, decentralized	Epikairothta / Nomothesia /PNP_14-3- 2020.htm
	administrations, A 'and B' degree and their legal persons,	

legal entities governed by public law and legal entities governed by public law with any employment relationship and having children attending kindergartens and children stations and schools whose operation is temporarily suspended, on the basis of ministerial decisions adopted in accordance with its provisions of 25.2.2020 Act of Legislative Content (A '42)' Urgent Measures ygis and limiting the spread of coronavirus", And in particular children who attend up to the third grade of high school, may be absent from their service for the period of suspension of the educational units in which their children attend.

For every four (4) days of absence, in accordance with the preceding subparagraph, the three (3) days shall be recorded by the competent service as a justified absence due to the temporary suspension of the station or the school where the child of the employee is attending and during remuneration is paid and one (1) day of absence is a regular leave. If the employee makes use of a shorter period of time, this is generally a normal leave.

- 2. In order to justify the absence, in accordance with paragraph 1, officials shall promptly inform the Directorate of Personnel concerned of the temporary suspension of the operation of the station or of the school where their child is attending and shall provide a responsible statement or attestation thereof. that their child attends this structure unless this is already apparent from the service record. In the event of failure to provide the above documents immediately, the officials shall inform the relevant Personnel Management accordingly and shall provide, within a reasonable time, the required supporting documents. The relevant Directorate of Personnel must cross-check the suspension of the structure, according to a post on the website of the Ministry of Education and Religions.
- 3. The special authorization referred to in paragraph 1 shall, where appropriate, be granted as follows:
- (a) If both parents are employees of paragraph 1, their joint declaration deposited with their services shall specify which of them uses the special leave, unless the same time period specifies the period of use of the special leave. The period of use of the permit may not be less than four (4) days per parent.
- (b) If one of the two parents is employed in the private sector to obtain the special leave referred to in paragraph 1, it

shall be necessary to produce a responsible statement of the parent working in the private sector not to use the special leave or distance work referred to in Article 4.

(c) If the spouse of his / her employee of paragraph 1 who is employed by entities of paragraph 1 and is absent from any leave, in particular childcare and service training, during the same period, except for sick leave due to whose children cannot be cared for, the spouse is not entitled to use her special leave under paragraph 1. If the spouse of her / her employee of paragraph 1 is not employed, the spouse is not entitled to use of the special leave referred to in paragraph 1, unless the parent who is not a nursing worker for any reason or diseased by the coronavirus or person with disabilities ( PWD ) and receiving allowance from the Agency Welfare Benefits and Welfare (OPEC).

In this case a statement of responsibility is required.(d) The special permit referred to in paragraph 1 shall be entitled to the parent who exercises sole custody of the children.

4. Instead of using the special leave referred to in paragraph 1, the employees referred to in paragraph 1 may, at their request, work part-time, up to 25% per day, without commensurate reductions in their salaries. If the facility referred to in the preceding subparagraph is used, the official shall, after the temporary suspension of the workstations or school units have been suspended, be required to work the corresponding hours of reduction in working hours, in accordance with the first subparagraph, in addition to his overtime pay, so this time is calculated as a real service. The requirement of overtime work in the preceding subparagraph shall exclude cases of termination of a fixed-term contract of private law. If you use the reduced employment facility,

If one of the two parents is employed in the private sector and opts for the use of the work facility in accordance with Article 4, the official employed in the State and opts for the use of the part-time work facility may provide work during non-working hours. a parent who works in the private sector even beyond the statutory time of public service.

5. For the purposes of applying the provisions of paragraphs 1 to 4, for officials employed by any employment status in the Ministry of Health, providers of health services, the Ministry of Immigration and Asylum and their bodies costly personnel, a reasoned decision by the competent body of the service is required. The competent bodies shall decide whether the facilities referred to in paragraphs 1 to 4 may be provided or,

if both parents serve on the above bodies or are staff members, to whom both parents may be provided on the basis of the place where they serve and the duties they perform.

- 6. In the event of a pressing need to suspend or restrict the operation of a public service, the number of staff members who must attend the service daily may, at the discretion of the Minister or the body responsible for its administration, be determined. , with the ability to rotate or even assign exceptional security personnel. In this case, the necessary measures shall be taken to ensure, depending on the nature of the object of the service, the possibility of working remotely by electronic means.
- 7. By way of derogation from the provisions in force and exclusively in the context of measures to prevent and protect public health against coronavirus, by decision of the Minister concerned or the body responsible for managing the body, the hours of public access to public services may be reduced by up to 50% for a specified period specified in that decision. This decision shall be notified to the General Secretariat for Human Resources of the Ministry of the Interior and to the Minister concerned.

Irrelevant?

Emergency Decree 14/3/2020 Article 14: Specific procedure for the granting of special purpose authorization in the field of energy, water and fuel supply, medicines and paramedical material - Exemption from the regular special authorization budget

1. For the purpose of granting the specific purpose of Article 4 (3) of the Act of 11.3.2020 to parents working in companies or undertakings active in the energy and water sector and obliged to act for uninterrupted supply of the country in electricity, gas, liquid fuels and water supply, to businesses / employers dealing with the production, transportation and supply of foodstuffs, fuels, medicines and paramedics to shops / businesses where relevant, a reasoned decision by the competent management body of the undertaking is required. The competent management bodies shall decide whether, on the basis of the position and duties of the working parents, special purpose authorization may be granted or,

2. The following subparagraph is added at the end of Article 4 (2) of the Legislative Act of 11.3.2020: "By the decision of the Minister of Labor and Social Affairs, all conditions and

http:// www.dsanet .gr/ Epikairothta / Nomothesia /PNP\_14-3-2020.htm details for the application of this Law shall be determined".

3. The following paragraph is added at the end of section 4 (3) of Article 11 of the Legislative Act 11.32020: "In particular for employees in the broader public sector, as defined by the provisions of Law 1256 / 1982 (A'65), the three days of special purpose leave are covered by the employer.

Special provisions allowing for the recruitment of staff to welfare agencies

Emergency Decree 14/3/2020 Article 21: Recruitment of staff to welfare agencies and conditions for the granting of special purpose leave to their staff

1. Ancillary medical, nursing, other auxiliary and all kinds of staff may be recruited to respond to emergencies from the emergence and spread of the COVID- 19 coronavirus, by way of derogation from the existing provisions, for Social Welfare Centers pursuant to Article 9 of Law 4109 / 2013 (a 16), the Blind Education and Rehabilitation Center PD . 265/1979 (A '74), the National Institute of Deaf A.N. . 726/1937 (A '228), the Papafio Thessaloniki Child Care Center of par. Article 127 of v. 4199/2013 (A '216), and the Hospital for ChronicEvritania Diseases Paragraph 5 of Article 18 of Law 4302/2014 (A '225), without requiring the issuance of relevant approval by the Commission of PIS 33/2006, and the prior commitment of credit to the entities. The implementation of the above is the responsibility of the governor or the chairman of the board of directors of each body, and the necessary appropriations will be met following a state-level subsidy. The competent services of the aforementioned welfare bodies must immediately provide the supervising Minister of Labor and Social Affairs with all the necessary information regarding the documentation of their needs. Relatively short term private law contracts may not be valid after 30.9.2020.

- 2. The maximum number of staff to be recruited in the Provisional Bodies referred to in paragraph 1, the recruitment procedure and other specific matters for the implementation of this Regulation shall be regulated by a joint decision of the Ministers of Finance, the Interior and the Minister of Labor and Social Affairs and in accordance with Articles 2. and 3 of no. D1 / no.43102 / 14387 / 27.09.2019 of the Joint Ministerial Decision "Establishing a procedure for the recruitment of auxiliary staff" (B '3706).
  - 3. For the purposes of applying the provisions of Article 5

http:// www.dsanet .gr/ Epikairothta / Nomothesia /PNP\_14-3-2020.htm (1) to (4) of the Act of 11 October 2020, to officials employed by any statutory system of employmentbodies of paragraph 1 hereof, requires a reasoned decision by the governor or the chairman of his board. This body shall decide whether the facilities referred to in Article 5 (1) to (4) of the above Act of Legislative Content can be provided or, in the case of both parents serving the above bodies, to whom both parents may be provided. based on the position they serve and the tasks they perform. Personnel recruited under the provisions of paragraphs 1 and 2 of this Staff are excluded from the application of the provisions of paragraphs 1 to 4 of Article 5 of the same Act.

#### **Main Legal Databases:**

https://www.e-nomothesia.gr/kat-ygeia/astheneies/praxe-nomothetikou-periekhomenou-tes-25-2-2020.html --> Emergency Decree 25/2/2020

http://www.dsanet.gr/Epikairothta/Nomothesia/PNP\_14-3-2020.htm --> Emergency Decree 11/3/2020 (google translate available)

http://www.dsanet.gr/Epikairothta/Nomothesia/PNP\_14-3-2020.htm --> Emergency Decree 14/3/2020